



Order Fulfillment-Picker

The heart of Campbell's is our team of passionate plant lovers who like to get their hands dirty to grow and sell the best plants in Lincoln. We've come together from a range of disciplines and experiences, connected by our commitment to learning and growing together. For over 100 years, Campbell's has been making an enduring impact on our community from backyard retreats to iconic public landscapes. We're always on the lookout for new team members with an eye for design, an eagerness to learn, and great customer service skills.

In our online shop, we strive to deliver the same quality and superior customer service experience we offer in our garden centers. The picker on our order fulfillment team is responsible for choosing only the best plants for customer orders. If plants are unavailable or in unsaleable condition, the picker will work with the Fulfillment Coordinator to make substitutions or offer refunds. During April and May, increased order volume requires the picker to be organized and efficient, working during hours the garden center is closed to complete orders.

Experience and Skills

- Ability to learn quickly and manage multiple orders simultaneously
- Ability to determine whether plants are in the appropriate saleable condition
- Good communication and customer service skills
- Flexibility and problem solving

Position Responsibilities

- Develop a general working knowledge of the layout of the garden center
- Pull plants for online orders with an eye for quality
- Maintain organization of order fulfillment area
- Water plants in the fulfillment area as needed
- Follow the established procedures for communication and completing orders
- Assist Fulfillment Coordinator with customer phone calls and curbside pickup orders
- Assist other members of the order fulfillment team as necessary

Physical Requirements

- Ability to work in wide range of temperature and humidity conditions (0 to 100+°F)
- Ability to spend the majority of your day on your feet, often on uneven surfaces
- Ability to safely and repeatedly lift up to 50 lbs.
- Ability to repeatedly reach, bend, and stoop

Additional Requirements

- Ability to work Saturday and Sunday hours during the April – June and September – October peak seasons
- Other duties as assigned

Download an application at www.campbellsnursery.com/careers; return or send the completed application to 5625 Pine Lake Road, Lincoln, NE 68516, or via email to cassie@campbellsnursery.com.

Campbell's Nursery is an equal opportunity employer and does not discriminate against any employee or job applicant on the basis of race, color, religion, national origin, sex, marital status, physical or mental disability, or age.