



## **Order Fulfillment-Delivery**

The heart of Campbell's is our team of passionate plant lovers who like to get their hands dirty to grow and sell the best plants in Lincoln. We've come together from a range of disciplines and experiences, connected by our commitment to learning and growing together. For over 100 years, Campbell's has been making an enduring impact on our community from backyard retreats to iconic public landscapes. We're always on the lookout for new team members with an eye for design, an eagerness to learn, and great customer service skills.

In our online shop, we strive to deliver the same quality and superior customer service experience we offer in our garden centers. The delivery driver may be the only associate the customer encounters, so friendly customer service from the driver is a must. During April and May, increased order volume requires the delivery driver to be organized, efficient, and communicate effectively with the rest of the team. They may be required to help the Picker or the Fulfillment Coordinator to complete orders.

### **Professional Qualifications**

- Must be at least 18 years old
- Must have a valid driver's license

### **Experience and Skills**

- Ability to learn quickly and manage multiple orders simultaneously
- Good communication and customer service skills
- Flexibility and problem solving

### **Position Responsibilities**

- Perform deliveries as directed by the Fulfillment Coordinator
- Maintain organization of order fulfillment area
- Water plants in the fulfillment area as needed
- Follow the established procedures for communication and completing orders
- Develop a general working knowledge of the layout of the garden center
- Assist the Picker select plants for orders as needed
- Assist Fulfillment Coordinator with customer phone calls and curbside pickup orders
- Assist other members of the order fulfillment team as necessary

### **Physical Requirements**

- Ability to work in wide range of temperature and humidity conditions (0 to 100+°F)
- Ability to spend the majority of your day on your feet, often on uneven surfaces
- Ability to safely and repeatedly lift up to 50-75 lbs.
- Ability to repeatedly reach, bend, and stoop

## **Additional Requirements**

- Ability to work Saturday and Sunday hours during the April – June and September – October peak seasons
- Other duties as assigned

Download an application at [www.campbellsnursery.com/careers](http://www.campbellsnursery.com/careers); return or send the completed application to 5625 Pine Lake Road, Lincoln, NE 68516, or via email to [cassie@campbellsnursery.com](mailto:cassie@campbellsnursery.com).

Campbell's Nursery is an equal opportunity employer and does not discriminate against any employee or job applicant on the basis of race, color, religion, national origin, sex, marital status, physical or mental disability, or age.