



## **Nursery Yard Team Member**

The heart of Campbell's is our team of passionate plant lovers who like to get their hands dirty to grow and sell the best plants in Lincoln. We've come together from a range of disciplines and experiences, connected by our commitment to learning and growing together. For over 100 years, Campbell's has been making an enduring impact on our community from backyard retreats to iconic public landscapes. We're always on the lookout for new team members with an eye for design, an eagerness to learn, and great customer service skills.

Trees and shrubs provide visual structure, shade, and ornamental value in the landscape. Nursery staff are responsible for helping customers select the right tree for the customer's site, taking into account size, shape, soil, sunlight, and aesthetic qualities. They will provide necessary care information to make the customer's landscaping experience successful. They are available to the customer to help troubleshoot when problems arise in the landscape, helping to address concerns while educating the customer on environmentally responsible practices. Nursery staff are responsible for keeping the grounds and nursery yard visually appealing, including keeping trees and shrubs in saleable shape at all times.

### **Professional Qualifications**

- AA in Horticulture or related field or,
- 1+ years related experience in greenhouse production, nursery production, retail garden center, or related fields

### **Experience and Skills**

- Strong knowledge, understanding and work experience with deciduous and evergreen trees and shrubs, including proper placement in the landscape and management
- Excellent communication skills enabling interaction with customers, including plant selection, education regarding care, and troubleshooting plant health issues

### **Position Responsibilities**

- Ensure visual appeal of nursery yard via proper watering, pruning, weeding, cleaning/organizing, and removal of unacceptable plant material
- Interact with customers, providing assistance with plant selection, care, and identification and resolution of disease and/or insect issues
- Observe and scout trees and shrubs for insect and disease issues
- Daily, weekly, and seasonal nursery yard maintenance tasks

### **Physical Requirements**

- Ability to work in wide range of temperature, humidity, and weather conditions
- Ability to spend the majority of your day on your feet, often on uneven surfaces

- Ability to safely lift up to 75+ lbs., using proper lifting techniques
- Ability to repeatedly reach, bend, and stoop

### **Additional Requirements**

- Ability to work Saturday and Sunday hours during the April – June and September – October peak seasons
- Interest and desire to deepen knowledge regarding characteristics, care, management, and landscape placement of trees and shrubs
- Other duties as assigned

Download an application at [www.campbellsnursery.com/careers](http://www.campbellsnursery.com/careers); return or send the completed application to 5625 Pine Lake Road, Lincoln, NE 68516, or via email to [cassie@campbellsnursery.com](mailto:cassie@campbellsnursery.com).

Campbell's Nursery is an equal opportunity employer and does not discriminate against any employee or job applicant on the basis of race, color, religion, national origin, sex, marital status, physical or mental disability, or age.