



CULTIVATING IDEAS

5625 Pine Lake Road Lincoln, NE 68516 2342 South 40th Street Lincoln, NE 68506

Application for Employment

Date: _____

Name: _____ Last First Middle

Current Address: _____ Street City State Zip

Telephone #: (____) _____ Social Security # _____ -- --

Are you available for full time work (Including weekends if necessary)? [] YES [] NO

Table with 8 columns: What hours are you available to work?, Monday, Tuesday, Wednesday, Thursday, Friday, Saturday, Sunday

Position(s) Desired [] Container Production [] Field Production [] Landscape Crew [] Landscape Crew Foreman [] Landscape Designer [] Landscape Design Draftsman [] Cashier/Customer Service Rep. [] Courtesy Personnel [] Delivery/Nursery [] Greenhouse [] Horticulturist/Sales Personnel [] Office [] Other: _____ Wage Expected (minimum) _____

I Have Read The Job Description And Understand The Requirements Needed To Perform The Job: [] YES [] NO

After Reviewing The Job Description, Is There Any Basis On Which You Would Not Be Able To Perform The Essential Functions Of The Position? [] YES [] NO If Yes, Please Explain _____

When Will You Be Available To Begin Work? _____

Drivers License #: _____ State _____ Expires _____

Is Your License Currently Suspended Or Revoked? _____

If Any, What Convictions For Moving Violations Have You Received Within The Past Three Years? _____

If Any, What Convictions Have You Received OTHER than traffic violations? _____

(Conviction of a crime will not automatically disqualify you from employment)

Are You At Least 18 Years Of Age? _____ Can You Show Proof Of Age Upon Hire? _____

If You Are Under 15 Years Of Age, Can You Produce A Work Permit? _____

Are You Legally Eligible For Employment In The United States? _____

How Were You Referred To This Position? _____ (Please specify name of newspaper/publication or employee if employee referral)

Please give an accurate, complete full-time and part-time employment record, starting with your most recent employer.

1. _____
COMPANY NAME _____ TELEPHONE _____
_____ START _____ END _____
ADDRESS _____ DATES EMPLOYED _____
_____ START _____ END _____
NAME OF SUPERVISOR _____ WAGES _____
_____ _____
NAME OF POSITION OCCUPIED _____ REASON FOR LEAVING _____

2. _____
COMPANY NAME _____ TELEPHONE _____
_____ START _____ END _____
ADDRESS _____ DATES EMPLOYED _____
_____ START _____ END _____
NAME OF SUPERVISOR _____ WAGES _____
_____ _____
NAME OF POSITION OCCUPIED _____ REASON FOR LEAVING _____

3. _____
COMPANY NAME _____ TELEPHONE _____
_____ START _____ END _____
ADDRESS _____ DATES EMPLOYED _____
_____ START _____ END _____
NAME OF SUPERVISOR _____ WAGES _____
_____ _____
NAME OF POSITION OCCUPIED _____ REASON FOR LEAVING _____

4. _____
COMPANY NAME _____ TELEPHONE _____
_____ START _____ END _____
ADDRESS _____ DATES EMPLOYED _____
_____ START _____ END _____
NAME OF SUPERVISOR _____ WAGES _____
_____ _____
NAME OF POSITION OCCUPIED _____ REASON FOR LEAVING _____

May we contact the previous employers for references? _____

Indicate those you do not want us to contact and the reason: _____

EDUCATION:

PLEASE LIST ALL SCHOOLS ATTENDED:

	Name & Location of School	# Of Years Attended	Graduated? Yes/No
High School	_____		
College Or University	_____		
Others: (Specify)	_____		

Other Accomplishments (Please list below any other job related accomplishments, professional distinctions, certifications, or verifiable volunteer work.): _____

List Those Persons Willing To Provide Personal And/Or Professional References. (Name, Address, And Phone #)

1. _____

2. _____

3. _____

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for dismissal and that my employment is dependent on truthful answers to the foregoing inquiries.

Campbell's Nurseries is formally committed to providing equal employment opportunities and will not discriminate against any employee or applicant because of race, color, religion, sex, age, national origin, disability, marital or veteran status.

In consideration of my possible employment, I agree to conform to the rules and regulations of Campbell's Nurseries and my employment compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of either the company or myself. I understand that my employment with the company is not governed by any express or implied contract of employment, either written or oral.

Campbell's Nurseries is committed to a workplace free of drugs & alcohol. I understand that my employment at Campbell's Nurseries is conditional upon passing a drug and/or alcohol screen.

Date: _____ Signature: _____

*****FOR OFFICE USE ONLY*****

Employment Interview

Interviewers Name: _____

Dept: _____ Date: _____

Position Interviewing For: _____

This is the: - 1st Interview - 2nd Interview - 3rd Interview

EXPERIENCE

- Applicant's background not relevant to job requirement.
- Applicant's background somewhat relevant to job requirement.
- Acceptable background and experience.
- Strong background and experience
- Excellent background and experience.

JOB KNOWLEDGE

- None pertaining to this position.
- Considerable training required
- Basic, but capable of learning on the job.
- Very capable, little training needed.
- Extremely well versed, able to handle position without training.

COMMUNICATION SKILLS

- Very little; communication poor.
- Attempts communication but does fair job at best.
- Acceptable communication and fluency.
- Communicates well and to the point.
- Excellent communication; extremely fluent.

MOTIVATION

- No interest, Apathetic, Indifferent.
- Questionable interest in position.
- True desire to work.
- Solid interest in position and asks questions.
- Excellent motivation, desire to work; asks many questions.

COMPOSURE

- Nervous, "fidgety" and ill at ease.
- Strained, is easily tired.
- Average composure.
- Positive; appears to handle stress well.
- Exceptionally well composed.

APPEARANCE

- Very untidy.
- Below standard.
- Acceptable.
- Above Average.
- Outstanding.

This applicant is:

- A strong candidate - A possible candidate - Of no further interest - Other: _____

Type of work that applicant seems most appropriately suited for: _____

Hired: _____	Wage: _____	Starting Date: _____
NOTES: _____		

